Dear members,

The month of May has been a season of productivity for us as the Federation of Uganda Employers, and hopefully your side as well. The team here has continuously been in touch with our members, we have held a series of training, sensitizations, and featured in key meetings in the interest of employers.

One of the things I want to emphasize as I open this newsletter is the upcoming Employer of the Year Awards (EYA). The EYA survey is on and I would like to call upon all employers to participate in this survey that will give birth to a general report that we can all learn from. Besides that, we will hold the award ceremony and crown winners with a special award in recognition of best practice depending on the category of participation. For more information, please get in touch with us today and we will be delighted to furnish you with the necessary information.

Otherwise, enjoy the rest of the newsletter. We wish a great new month.
Douglas Opio
Executive Director, FUE

FUE BOARD RETREAT

One of the secrets of high performers is finding time alone to think, evaluate and strategize on how they can be more intentional about their mission and values. In other terms such a move is called a retreat.

On 28th May 2019, under the Leadership of the FUE Chair Person and Executive Director, the FUE board gathered at the serene Protea Hotel in Entebbe for a deeper conversation on the work of FUE.

It was an honour to have our newly elected Chairperson, Dr Sylvester Mugisha and Vice Person Annette Nakawunde grace the retreat with exceptional knowledge and ideas on how we can continuously be the best voice of employers we aspire to be.

The one-day residential workshop focused on strengthening the federation in service of its members. The team looked at the current status of FUE, looked at the strategy and made vital decisions on which we expect to be of very much help to the organization in general as we pursue our strategic plan.

Today we are in good spirit to serve our members.
The concept of student loans for higher education is fairly new in Uganda, but most importantly, it is working.

In Uganda, the Higher Education Students Financing Board is a government body whose sole purpose is to facilitate the whole process of student loans. Since its inception in 2014, over 1,700 students have benefited from the scheme, some have already paid off their loans and many others are in the process of clearing their loans. This has been because of an employer somewhere in the life of the graduates after school.

It is from that background that the Higher Education Students Financing Board held a sensitization workshop on the role of employers in the recovery of student loans. The event took place on 9th May 2019 at Golf Course hotel Kampala. In attendance were FUE members from different sectors under the headship of the FUE Executive Director.

The major focus of discussion was on the role of employers in the loan recovery process. In his presentation, Mr Michael Wanyama, the Executive Director, HESFB called upon employers to support the process of loan recovery and join in sensitizing others. He appreciated FUE and the board for the milestones thus far.

The FUE Executive Director also encouraged employers to have an engaging discussion and go out to be ambassadors of the loan recovery scheme.

As a Federation, we recognize the role played the Higher Education Students Financing Board in preparing young people and putting them in an employable position. We continuously encourage employers to support the loan recovery process and enable the scheme to have a continuous impact it has already had on the lives of many beneficiaries.
On 30th May 2019 we successfully conducted another CEO forum in conjunction with NUDIPU. The theme of this forum was; enhancing inclusive employment of persons with disabilities.

We were honoured to have Dr Patrick Ojok, PhD, the CEO Inclusive Disability Policy Africa deliver the keynote address. He went on and presented on the employment situation of persons with disabilities in Uganda and prospects for the quota policy.

In attendance were Mr Douglas Opio, Executive Director, FUE, Annette Nakawunde, Vice Chairperson, FUE, Mr Edson, the CEO NUDIPU, as well as representation from FUE member companies and organizations.

As FUE we continuously encourage our members and non-members in the general employers’ fraternity to embrace the idea of employing persons with disabilities.

In the upcoming edition of the Employer of the Year Awards we will be recognizing a special group in the category of Young Employers.

It is upon that note that we call upon young employers out there to participate. The perimeter to qualifying is; you must be between 18 and 35, have a registered company, existed for more than a year, have a minimum of 5 employees, and in compliance with the requirements of the law.

If you are the one, please get in touch with us today to participate.

CALL FOR YOUNG EMPLOYERS TO PARTICIPATE IN THE EYA

The mantra still stands that every good employer is a member of FUE. Over the years we have always been in the business of rewarding best practice at our Employer of the Year Awards.

Prior to the award ceremony, we run a survey where participating companies and organizations are evaluated on various areas to establish grounds on who gets recognized and awarded for what.

As you read this now, the survey is on and we call upon all employers across the country to participate.

FUE CEO FORUM IN CONJUNCTION WITH NUDIPU

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A big Congratulations to Jumia Uganda. Jumia is now officially a member of the Federation of Uganda Employers. We are delighted to have you as a member and we will ensure that your membership journey with the Federation is fruitful.

Contact us:
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