Welcome to the April Newsletter. In this edition we bring you some of the key highlights at the Federation of Uganda Employers in advancing our mandate as the leading Voice of Employers in the country.

Key to note was the Chinese business seminar that was held at Hotel Africa at a breakfast meeting. We had a good number of Chinese employers turn up to be enlightened more about Uganda's labor laws, opportunities in the Uganda's free zones as well a general introduction to what we do for Employers.

Besides the many other engagements, it was great winding up this month in celebration of the world Occupational Safety and Health day. The team participated in the Marathon, in the exhibition as well as at the celebration.

Enjoy the rest of the newsletter, and we wish you a great Labour Day.

Yours faithfully,

Douglas Opio
Executive Director, FUE

In order to end the practice of child employment, on 17th April 2019 the Government of Uganda launched a National Strategic Plan to end child labor. Uganda also joined the Alliance 8.7, a coalition of 7 countries committed to accelerating target 8.7 at the 2030 sustainable development goals that seeks to reduce child labor in all its forms by 2025.

Employers were ably represented by the Federation of Uganda Employers at the launch. Amongst others present was the State Minister for Youth and Children Affairs who emphasized that anyone below the working age should remain in school.

As employers it’s a delight when the state intervenes in a cause against child labor. We are hopeful in addition to what we have been doing as a federation, this will accelerate our success in the fight against child labor.
On 9th April 2019, FUE organized the second Chinese seminar in partnership with the China Enterprise Confederation and NHO. The event took place at Hotel Africana from 9am to 12pm.

As the Federation of Uganda Employers we understand that the growth of the Ugandan business environment has not been only convenient to locals but attracted a whole range of foreign investors and business men from multiple countries to come and do business here. Among these is the Chinese business community who are doing a reputable job in almost all sectors in Uganda.

It is upon that background that we organize the Chinese seminar on a regular basis to primarily reach out to the Chinese employers with in the country. During this seminar we talked about the available opportunities for Chinese entrepreneurs in Uganda’s free zones, key labor issues for Chinese enterprises in Uganda’s free zones, Uganda’s labor laws, as well as shared what FUE has in stock for Chinese employers.

On a general overview, we believe empowering Chinese employers is not only good for the particular Chinese employers but good of the nation at large especially in areas like employment creation and widening our tax base.

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**FUE holds the second Chinese business seminar**

**ODI engages with the Katikiro of Buganda**

On 4th April 2019, the HIV AIDS One Dollar Initiative was led by Prof. Nantulya for a meeting with the Katikiro of Buganda for a discussion about the mandate of the One Dollar Initiative. The key thing under discussion was a partnership in financing HIV/AIDS One Dollar Initiative.
Federation of Uganda Employers joined the rest of the world to commemorate the World day for Safety and Health, which is celebrated every year on the 28th April. This year’s celebrations were conducted under the theme; Safety and Health and the Future of Work: Combating Vulnerability of the Youth.

The celebrations were held at KCCA – UMA Grounds in addition to OSH exhibition where 22 companies featured, FUE inclusive. The state minister for Youths and Children Affairs, Mrs. Florence Nakiwala Kiyingi was the guest of honour. She was joined by key dignitaries and the public in attendance. The tripartite was well represented. The Executive Director of FUE, Mr. Douglas Opio delivered his speech on behalf of Employers.

In his speech, he noted that, it’s no secret that indeed the future of work lies in the hands of the Youth. In Uganda, the youths represent the biggest proportion of our population.

He further appreciated the role government has played in ensuring that safety and health is observed at all workplaces.

He also emphasized that worker participation is also essential in order to implement OSH solutions at an enterprise level effectively.

In his concluding remarks, he noted that the World Day for Safety and Health at Work is an important and appropriate occasion to reflect on the importance of occupational safety and health. It is an opportunity for us to reaffirm our commitment to this cause - to raise OSH standards. He urged Employers to have exemplary Occupational Safety and Health (OSH) performance to ensure the protection of all people affected by work activities.

FFP alumni organize a breakfast meeting on women mentorship

On 16th April 2019, members of the Female Future Alumni Association organized a breakfast meeting in conjunction with Girls for Girls Uganda, an initiative whose aim is to inspire ladies in high corporate positions to mentor fellow ladies in corporate places and beyond.

The theme of this breakfast meeting was, embracing mentorship to broaden networks. The workshop was facilitated by delegates from Girls for Girls Initiative. The ladies spent time talking about topics like the importance of growing village of sisterhood and supporting each other, how to be a better career mentor to women, stories of other women after going through mentorship, amongst others.

As a Federation of Uganda Employers, we remain proud to see what started as a Female future program is taking shape to be of much impact beyond the participants.
Henry Sabah, FUE OSH Specialist at Urban TV - talking about the benefits of observing occupational safety and health at the workplace

Grace Nabakooza, Head of Employment Relations at Urban TV - talking about the relevance of Labour Day

Shaffi Manafa, Head of Marketing and Communications talking about the Employer of the Year Awards

State Minister of State for Youth and Children Affairs, Nakiwala Florence Kiyingi visits the FUE stall at the recent OSH day celebrations

**Upcoming training**

**Essentials of Occupational Safety and Health (Osh) Training**
*Where:* FUE Offices, Kiwanga  
*Date:* 9th -10th May 2019  
*Participant fees:*  
*Members:* 380,000/=  
*Non Members:* 600,000/=  

**Improving Supervision and Employment Relations at the Workplace Training**
*Where:* FUE Offices, Kiwanga  
*Date:* 23rd -24th May 2019  
*Members:* 380,000/=  
*Non Members:* 600,000/=  

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